

Sherman County Health District  
Board of Directors Meeting Minutes

Special Board Meeting

September 16, 2019  
Moro, Oregon

**Present:**

**Board Members:** President Bert Perisho, Vice President Jayme Mason (absent), Director Janice Strand, Director Shawn Payne

**Staff:** Caitlin Blagg, District Administrator

**Call to Order:** President Perisho called the meeting to order at 10:38 a.m.

**Visitor's comments on agenda items (Discussion to be regarding agenda items only):**

**New Business**

- A. PROVIDER SERVICE OBLIGATION DISCUSSION:** President Perisho informed the Board that to fix the Employee Agreement between Christina Rust and Sherman County Health District so that she is no longer seen as being under a "service obligation" the wording needs to change to have her bonus repaid on a prorated schedule if she leaves before her 2 year commitment is up. **Director Payne made a motion to re-word the Employment Agreement between Sherman County Health District and Christina Rust to state that if she leaves before the end of her two-year commitment, she will be required to repay her \$20,000.00 bonus at a prorated rate. Director Strand seconded. Discussion took place over what the prorated rate would be. District Administrator Blagg suggested a prorated repayment schedule of \$5,000.00/every 6 months of completed time worked. The Board agreed. Motion carried (unanimous).** District Administrator Blagg will write up an amendment to the Employee Agreement for Ms. Rust to sign.

**Good of the Order:**

**Adjourn**

**Meeting Adjourned at 10:42 a.m.**

The next Board Meeting will be on Thursday, October 10<sup>th</sup>, 2019 at 5:30 pm, in the Administration Office.

Respectfully submitted,  
Caitlin Blagg  
District Administrator



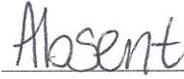
Board President  
Bert Perisho



Director  
Janice Strand

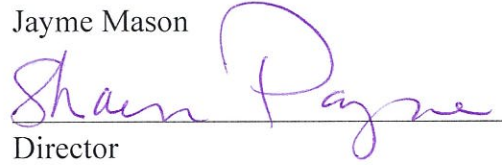
10/10/2019

Date



Vice-President

Jayne Mason



Director  
Shawn Payne